



P.O. Box 338, Madison, Ohio 44057

July 20, 2022

Mr. W. Rodney McMullen
Chairman and Chief Executive Officer
Corporate Affairs Department
The Kroger Company
1014 Vine Street
Cincinnati, Ohio 45202-1100

Dear Mr. McMullen:

We represent an Ohio statewide group of pro-life organizations, who are dismayed by Kroger's recent corporate decision concerning employee benefits for abortion. Specifically, we note that in the wake of the U.S. Supreme Court's opinion in *Dobbs v. Jackson Women's Health Organization*, Kroger announced that its associates can receive "a benefits package that includes affordable health care and travel benefits up to \$4,000.00 dollars to facilitate access to...abortion," among other services.

Any medical procedure designed to willfully take a human life cannot be considered as "health care." While we are acutely aware that there are many women in Ohio who are facing difficulties during pregnancy, abortion is not the answer. In fact, the vast majority of women choose abortion as a last resort because they feel alone and without assistance.

If Kroger wishes to take a stance on this issue, it should consider providing benefits to mothers and families in crisis pregnancies and donating to some of the many pregnancy resource centers throughout Ohio. These organizations far outnumber abortion facilities and work on a shoe-string budget, frequently with volunteers. We invite your board members to visit some of these centers and see the excellent services and support which they provide at little or no cost to women in Ohio. We are also aware of your Kroger Community Rewards Program. At least one of our member organizations has cancelled its participation in that program, as a protest against your recent decision.

We note that Kroger has a history of employing physically and mentally challenged individuals and justifiably takes pride in this. If pregnant women choose to abort their child based on abnormalities, and Kroger facilitates this decision, they are missing out on a beautiful blessing to their family, the community and potential employers.

Finally, on an economic note, surely you are aware the United States' population growth has steadily slowed in recent years to the point where it is now effectively flatlined. Please

consider the irreversible impact to Kroger’s future customer base when you subsidize abortion for your own employees. If you wish to consider your associates as part of the Kroger “family,” it is both hypocritical and senseless to promote the termination of future Kroger family members.

We sincerely hope that you will revoke your recent policy that encourages and funds employee abortions. Many of our members are boycotting Kroger while that policy is in place. Please reconsider your decision and stand for life.

Respectfully,

Margie Christie, President
Right to Life Action Coalition of Ohio
Executive Director, Dayton Right to Life

Gary Taphorn, President-Elect
Right to Life Action Coalition of Ohio
(RTLACO)

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Right to Life Action Coalition of Ohio

Linda Theis, Past President
Right to Life Action Coalition of Ohio

Molly Smith, President
Cleveland Right to Life

Laura Rosenberger
Board Member, RTLACO

Edward Sitter, Executive Director
Foundation for Life

Doris Peters, President
Suburban West Right to Life

Robert Tuttle, Chair
Legislative Review & Analysis Working Group
Right to Life Action Coalition of Ohio

Liz Kent, D-3 VP, RTLACO
Member, Cleveland Right to Life
Member, Lorain County Right to Life

Mark Harrington, President
Created Equal

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Fostoria Bascom ProLife

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D-3 VP, RTLACO

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Ashtabula County Friends for Life

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Mary Estlack, Secretary
Hancock County Right to Life

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ICSJ-Respect Life Ministry

Bob Colson, Treasurer
ICSJ-Respect Life Ministry

Kari Dameron, Vice President
Mercer County Right to Life

Vanessa Roediger, Secretary
Mercer County Right to Life

MC/gs

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